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GENERAL CIRCULAR NUMBER 2026-023

DATE: May 1, 2026

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Upcoming Proclaimed Holidays

The following holidays have been proclaimed by Governor Jeff Landry:

National Memorial Day

Governor Jeff Landry has proclaimed Monday, May 25, 2026, as a legal state holiday – National Memorial Day. See the attached Proclamation No. 06 JML 2026.

Juneteenth Day

Governor Landry has proclaimed Friday, June 19, 2026, as a legal state holiday – Juneteenth Day. See the attached Proclamation No. 07 JML 2026.

Employees normally scheduled and required to report for duty on the holiday will be appropriately compensated in accordance with the Civil Service Rules. These employees are not entitled to designate a different day as their holiday. For questions, see the State Civil Service HR Handbook [Job Aid: Understanding State Holidays](#).

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director

State of Louisiana



EXECUTIVE DEPARTMENT
OFFICE OF THE GOVERNOR
PROCLAMATION NUMBER 06 JML 2026

LEGAL STATE HOLIDAY - NATIONAL MEMORIAL DAY

WHEREAS, the people of Louisiana recognize and honor on National Memorial Day the heroic men and women who sacrificed their lives through military service;

WHEREAS, National Memorial Day provides an opportunity for remembrance of their patriotic commitment to the democratic principles of freedom and equality;

WHEREAS, America owes its very existence to those who made the ultimate sacrifice in service to our country;

WHEREAS, all Americans should pay honor and tribute to those who laid down their lives for our people;

WHEREAS, our state honors, recognizes, and remembers all those who lost their lives in service to our great nation;

WHEREAS, no American should ever forget those who gave their all for us;

WHEREAS, the men and women who gave their all for us must always be remembered for protecting the ideals, freedoms, and values we so valuably cherish;

WHEREAS, the last Monday in May has been federally established as the day to celebrate National Memorial Day; and

WHEREAS, R.S. 1:55(B)(2) allows the Governor to proclaim National Memorial Day as a legal holiday and a day of rest in the State of Louisiana.

NOW THEREFORE I, JEFF LANDRY, Governor of the State of Louisiana, by virtue of the authority vested by the Constitution and laws of the State of Louisiana, do hereby order and direct as follows:

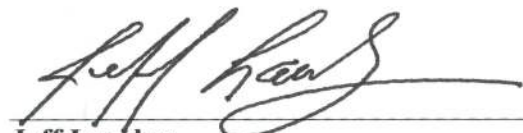
Section 1: National Memorial Day, Monday, May 25, 2026, is declared a legal holiday in the State of Louisiana and shall be observed as a day of rest and remembrance.

Section 2: On National Memorial Day all state buildings flying the flag of the United States of America shall display the flag at half-staff until noon and shall thereafter raise the flag to the top of the staff in accordance with guidelines of the United States Code, 4 U.S.C. §1, *et seq.*

Section 3: Insofar as practicable, the appointing authorities and/or heads of all institutions, offices and departments of the State (hereafter “appointing authority”) shall permit the officers and employees under their control to observe National Memorial Day, Monday, May 25, 2026, as a day of rest and remembrance. Nonetheless, an appointing authority shall have discretion to require officers or employees to work on the holiday when, in the appointing authority’s judgment, it is required for the efficient administration of a State facility, the operation of which is necessary and indispensable to the citizens of this State.



IN WITNESS WHEREOF, I have set my hand officially and caused to be affixed the Great Seal of Louisiana in the City of Baton Rouge, on this 24th day of April, 2026.



Jeff Landry
GOVERNOR OF LOUISIANA

**ATTEST BY THE
SECRETARY OF STATE**



Nancy Landry
SECRETARY OF STATE

State of Louisiana



EXECUTIVE DEPARTMENT
OFFICE OF THE GOVERNOR
PROCLAMATION NUMBER 07 JML 2026

LEGAL STATE HOLIDAY - JUNETEENTH DAY

WHEREAS, on June 19, 1865, more than 250,000 enslaved people in the state of Texas received news that they were free and that the Emancipation Proclamation had declared all enslaved people to be free nearly two and a half years earlier;

WHEREAS, since 1865, Juneteenth Day has been celebrated as a special day of celebration for freedom, and the celebration of this day has grown into a day of learning, sharing, and giving respect to the history, culture, and achievements of African-Americans;

WHEREAS, on January 1, 1980, Juneteenth officially became a Texas state holiday. Since then, the federal government, all 50 states, and the District of Columbia have also commemorated or recognized the day;

WHEREAS, the 117th Congress established Juneteenth National Independence Day and declared June 19 as a legal public holiday. This bipartisan legislation unanimously passed the Senate and passed the House by a vote of 415-14 becoming the 12th federal holiday recognized by the U.S. government;

WHEREAS, Act 433 of the 2003 Regular Session of the Louisiana Legislature, authored by then-Representative Sharon Weston Broome and co-authors Cleo Fields, Leonard Lucas, Edwin Murray, and Yvonne Welch, enacted R.S. 1:58.2, which recognizes and designates the third Saturday in June as Juneteenth Day throughout the State of Louisiana, to celebrate emancipation;

WHEREAS, Act 128 of the 2021 Regular Session of the Louisiana Legislature, authored by Representative Larry Selders, with the entire Legislative Black Caucus as co-authors, recognizes Juneteenth Day as a day of public rest and a legal holiday;

WHEREAS, R.S. 1:55(B)(3) empowers the Governor to authorize, by Executive Proclamation, the observance by the departments of the State of other holidays and half-holidays that the Governor deems in keeping with efficient administration;

WHEREAS, the people of Louisiana recognize and honor the observation and celebration of Juneteenth Day;

NOW THEREFORE I, JEFF LANDRY, Governor of the State of Louisiana, by virtue of the authority vested by the Constitution and laws of the State of Louisiana, do hereby order and direct as follows:

Section 1: It is hereby declared that Juneteenth Day, a day of rest and remembrance, will be observed in conjunction with the federal holiday as a legal holiday on Friday, June 19, 2026.

Section 2: Insofar as practicable, the appointing authorities and/or heads of all institutions, offices and departments of the State (hereafter “appointing authority”) shall permit the officers and employees under their control to observe the Juneteenth Day holiday on Friday, June 19, 2026. Nonetheless, an appointing authority shall have the discretion to require officers or employees to work on the holiday when, in the appointing authority’s judgment, it is required for the efficient administration of a State facility, the operation of which is necessary and indispensable to the citizens of this State.



IN WITNESS WHEREOF, I have set my hand officially and caused to be affixed the Great Seal of Louisiana in the City of Baton Rouge on this 24th day of April 2026.

Jeff Landry
GOVERNOR OF LOUISIANA

**ATTEST BY THE SECRETARY
OF STATE**

Nancy Landry
SECRETARY OF STATE